



Pippa's Panui

The final term of the year has seen a number of changes to staffing at Taikura and we are very grateful to both our permanent and relieving staff for their ongoing flexibility and adaptability.

At the end of this year we will farewell Rewa Marks, Sarah Millington and Zahira Richard, all long term staff members in our High School who have contributed greatly during their time at Taikura. Rewa Marks and Sarah Millington have been class sponsors and teachers of sciences and humanities respectively and Zahira has been a valued teacher aide as well as taking care of our musical instruments.

We are very grateful to the staff who have stepped in during the second half of this year to provide consistency for our students. Lizzie Freeman at Taikura Kindergarten, Tanja Maioha in Class 2, Te Whiti Seeds in Class 6 and Jade Powell in Lower School handwork. We were also very fortunate to have Fiona Mackenzie taking great care of Class 5 for the last three terms and we look forward to welcoming her back permanently as our Class 4 teacher and Mr Hensel will be our Class 2 teacher.

As shared previously our financial situation has meant that we had to ask staff to redeploy and we are blessed to have Sandra Jordan, with support from Karyn Wills, stepping in to carry Class 7 next year. A significant loss as a result of this move is that Spanish will only be taught in Class 1 next year.

At the end of this year Leon Crellin will farewell his Class 7 and next year he will be picking up Class 6. Cherie Youngman has returned from her extended leave and she is looking forward to being the Class 3 teacher next year.

Over the years we have been very grateful for the stability and longevity of our Lower School classes. While this comes with gifts there is also benefit for students when they have teachers who are revisiting curriculum and developmental stages through completing shorter cycles. All decisions made in regards to staffing are done so with the student's needs at the centre. Where there are changes in class teachers we need to remember that for the most part the longevity of relationships remain due to the relationships within the class groups themselves and also with the specialist teachers who teach across the school, some from Class 1 to Class 12. These ongoing relationships provide consistency to the learning landscape. It is also important to remember that each teacher brings their own gifts to the curriculum and that is the strength of our special character.

With our receptionist finishing earlier this term our administration team have been very generous in picking up the various aspects which enable our kura to run smoothly on a daily basis and they have done this at a very busy time of the year.

In our High School there has also been a redistribution of roles and responsibilities for next year to ensure that all of our curriculum areas are covered. We are incredibly fortunate for the depth of knowledge and skill of all our teachers which allows for this flexibility.

I wish all whānau a very Happy Christmas and New Year, and a relaxing summer break.

Pippa Caccioppoli

Tumuaki/Principal



Carol Evening Friday 15 December 6:30 pm in the school gym

The Carol Evening is an event that marks the transition from one stage of life to another.

The community is warmly invited to this year's Carol Evening. This evening is an opportunity to farewell our graduating students and welcome into our kura next year's Class One. This is a special occasion and we encourage all our students to dress as such.

There is limited seating so you may wish to bring along a cushion to sit on. Entry is through the main gymnasium door and shoes are removed before entry.

Lower School students are to go to their classrooms **no earlier than 6.15pm**. At the end of the evening, students return to their classrooms with their teachers.

Students from classes 5, 6 and 7 are released from their classrooms to meet up with their whānau outside.

Students from Classes 1 - 4 are collected by parents from their classroom.

It is important to collect your child from their classroom directly after the end of the Carol Evening.

Community Carols to be sung on the evening are: Oh Come All Ye Faithful, Angels We Have Heard On High, Joy To The World, Hark! The Herald Angels Sing.

For privacy reasons as well as ensuring the best example for tamariki, please - **NO** photographs or filming.

I look forward to seeing you tomorrow evening, Friday 15 December.

Warmly wishing you a wonderful end of year and rejuvenating summer.

Kelly Sutton
Deputy Principal

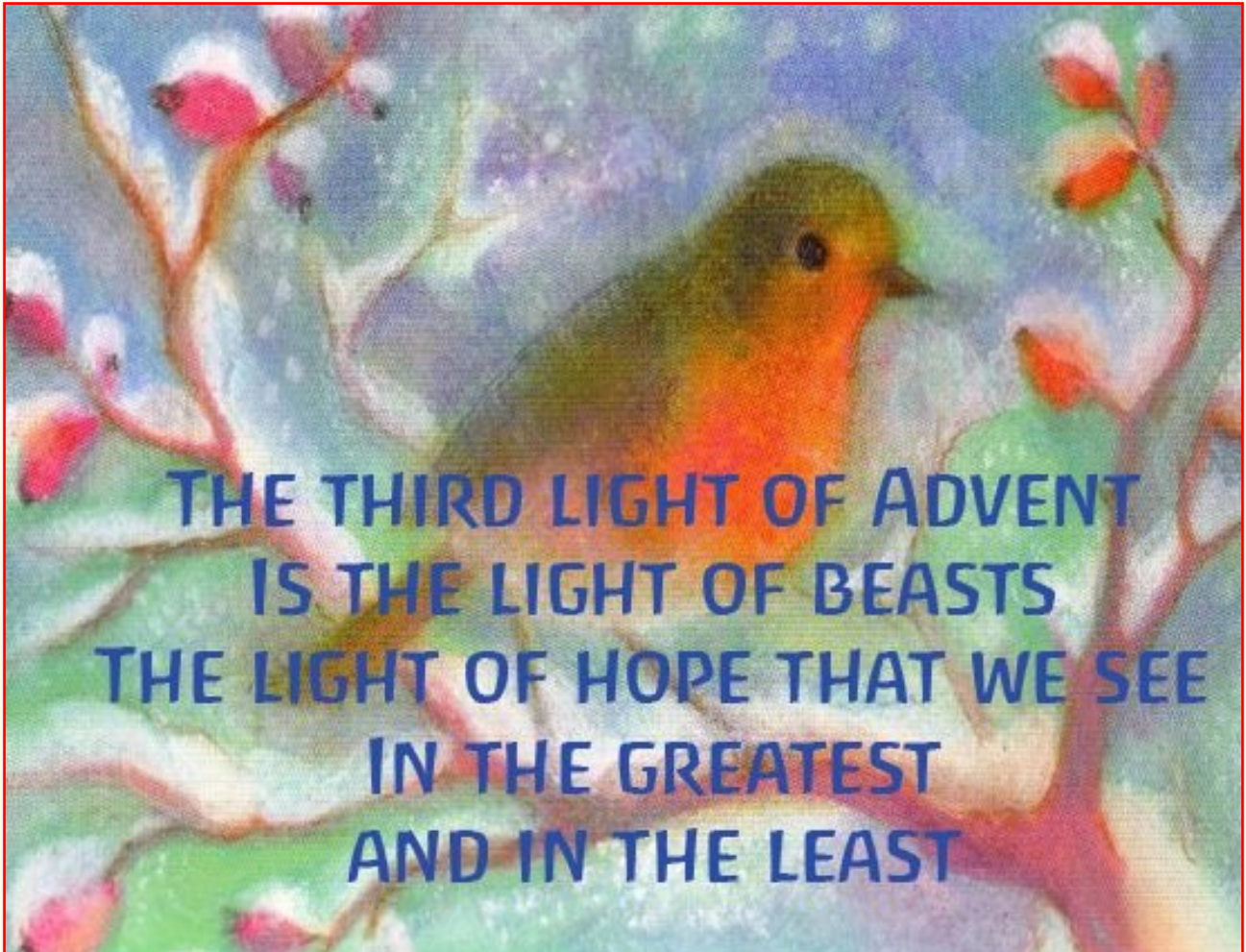
Lower School Reports Collection

Your child's Lower School report will be available for collection from the **CLASS ONE PLAYGROUND AREA** on Friday 15 December from 12:15 pm.

Or

From the **MAIN OFFICE** next week Monday, Tuesday or Wednesday between 9:00 am and 3:00 pm

If you would like to arrange an alternative time for collection, or this arrangement will not work for you, please get in touch at office@taikura.school.nz before Wednesday so we can ensure your child's report gets to you before the end of the year.



Community Carol 4: Oh Come All Ye Faithful

Oh, come, all ye faithful,

Joyful and triumphant!

Oh, come ye, oh come ye to
Bethlehem.

Come and behold him,

Born the King of angels;

Oh, come, let us adore him;

Oh, come, let us adore him;

Oh, come, let us adore him,

Christ, the Lord.

Sing, choirs of angels,

Sing in exultation;

Sing, all ye citizens of heav'n
above!

Glory to God,

Glory in the highest;

Oh, come, let us adore him;

Oh, come, let us adore him;

Oh, come, let us adore him,

Christ, the Lord.

Yea, Lord, we greet thee,

Born this happy morning;

Jesus, to thee be all glory
giv'n.

Son of the Father,

Now in flesh appearing;

Oh, come, let us adore him;

Oh, come, let us adore him;

Oh, come, let us adore him,

Christ, the Lord.



He Pito Kōrero!

Ahakoā ngā piki me ngā heke!

Ngā mihi mahana o Tamanuiterā ki a koutou katoa, e te whānau!

As we arrive at the last week of te wāhanga tuawhā (Term 4), I find it to be a time of reflection, thinking about how this year has flown by and what I thought was going to be a more settled time, turned out to be full of – ngā piki me ngā heke, filled with the highs and lows. Cyclone Gabrielle and the impact of that for many of us. The opening of our whare -Te Manukura, te paenga tawhiti, the goal on the distant horizon that came to fruition. The teacher strikes, what teachers were fighting for, the impact for the learning of students and the outcomes of these actions. The passing of Val Maioha, our school kaumatua, the legacy he left us and the celebration of his life that saw the union of Anthroposophy and te ao Māori. The change of government, what this holds for all of us and how we work with this.

Adversity is a powerful tool of self-reflection, for change, a possibility of new directions and a renewed sense of self. I would like to thank all those who supported 'He Pito Kōrero', whether it was through the kōrero shared, articles for HPK, or the positive feedback given. I wish you all a restful and rejuvenating time over these holidays, together with your whānau and friends.

Turou Hawaiki!
Nāhaku noa, Matua Troy.

Ngā Kīwaha o tēnei wāhanga tuawhā - Kīwaha of Term 4.

Kia piki te ora	Get well...
Me wawe atu tāua	We'd better hurry up!
Mei kore ake koe	Thank you/fortunate to have you/If it wasn't for you!
Wananei	Wicked!
Ākuni pea	Maybe, perhaps, soon, possibly
Anā ia	Absolutely right! Bingo! That's the one!

He pito kōrero is a space dedicated to celebrating and promoting Te Reo me ōna Tikanga Māori



Lost Property Reminder

Please ensure you check our lost property cupboard (under the external hall stairs) before the end of term whānau. Anything left behind will be donated to charity.



Sports

- ◇ Congratulations to all our volleyball teams for making the semi finals in their grades. Te Whiti has been coaching all 3 teams over various lunchtimes and the improvements to all teams was noticed! Well done to the class 6 team who finished runners up in their grade. Thank you to Te Whiti, Troy, Clayton, Christine and Matthias for helping everything run smoothly for the season.
- ◇ Lower school cricket was established this term, thanks to some keen parents and students getting this off the ground, we haven't had Lower School cricket teams before and now have a good following of players. These teams may well play again in Term One 2024, so if you have a budding cricketer please let me know via email sports.coordinator@taikura.school.nz. Thank you to Jason Reidpath, Sid Trivedi and Michael Williams for making this happen.
- ◇ Class 3 had two great little netball teams this term with some amazing skills developing from the players from both teams. Thank you to Rachel Chapman, Avah Jade Maote and Juniper Floyd for your coaching and umpiring skills.
- ◇ Congratulations to Zane Marshall from Class 5 who has been selected to represent Hawke's Bay at the Under 13 Rookie Sox Softball Tournament, to be held at Fraser Park in Lower Hutt on 3 & 4 February 2024. Well done Zane!
- ◇ And thanks to Clayton for inspiring some of our high school students to participate in Waka Ama!

Term One will be busy as we will be preparing our high school hockey, netball and basketball winter teams, alongside Term One cricket, volleyball and waka ama at the least !

Wishing everyone a relaxing summer break.

Janet Osborne - sports coordinator



A Brief Three Kings Play for Young and Old

Saturday, January 6, 2024 at 4:00 pm, you are cordially invited to accompany the Three Kings and their pages as they seek the new born King and present him with their gifts: Gold, Frankincense and Myrrh. Children, 3 years and older, are asked to bring a gift wrapped festively and marked if it is for a boy or a girl or for either and of what age. Their gifts will be left at the feet of Mary and Joseph along with the three Kings' offerings and later be given to other children who may not be as fortunate. The festival will begin with the children making crowns to wear in the festival and after the short play, end with the sharing of delicious Three Kings' sweet bread.

The drama will unfold at the Christian Community, Rangimarie, 617 Heretaunga Street East, Hastings.

Corrie Levick 0273680242 corrie.levick@gmail.com Paul Corman 02885201963 paclim@gmail.com

Governance update

The School Board is pleased to let you know that following our casual vacancy, we have selected Robert van Duin as a parent representative. Robert is a lawyer who will bring his valuable professional skills to the table. Robert and his wife Fiona have two daughters who are students in the High School. Many thanks for taking on this role Robert, we are looking forward to working with you.

A reminder that our School Board is made up of the following members:

- Markus Dipper - Presiding Member
- Claire Porter - Parent Representative
- Rachel de Lacey - Parent Representative
- Tineka Ferguson - Parent Representative
- Robert van Duin - Parent Representative
- Pippa Caccioppoli - School Principal
- Gee Reisima - Staff Representative
- Mika Moenchmeier - Student Representative
- Sue Simpson - Proprietor Representative
- Aimee Hawke - Proprietor Representative

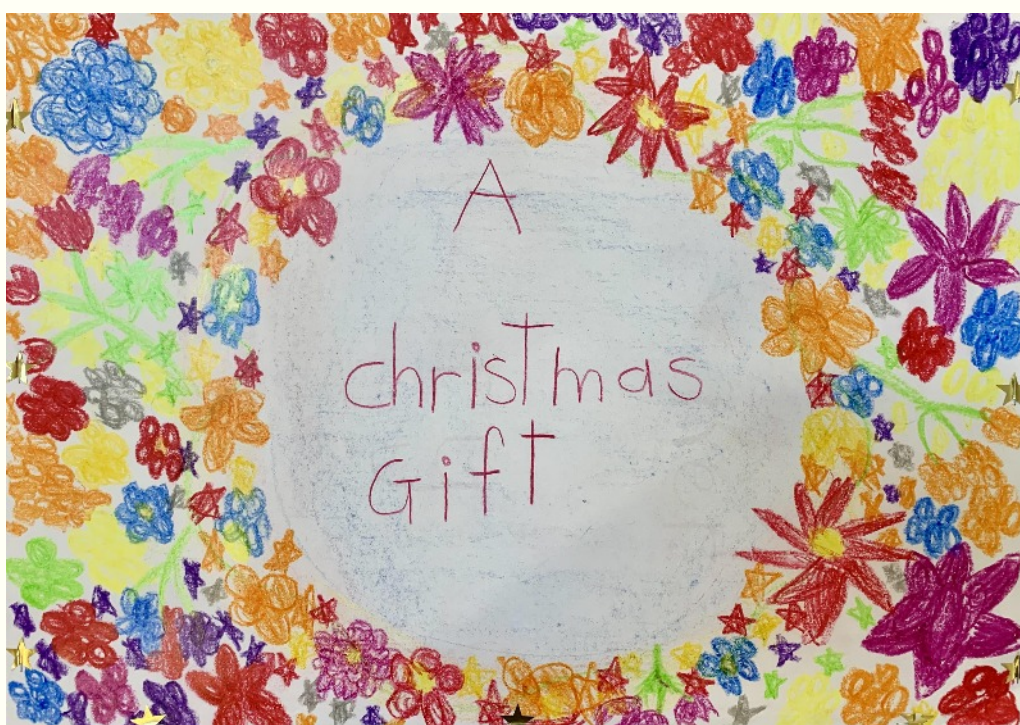
This year has again seen some difficult challenges which we have had to navigate and work through, and as a new board we are grateful to school management for their endless support and guidance.

If you wish to get in touch with us directly please don't hesitate to email school.board@taikura.school.nz

The School Board and the Proprietors Trust wish you all a very Happy Christmas and New Year, and a relaxing summer break. We look forward to being of service again in 2024.

Suzan Bart

Board and Trust Secretary



Christmas Art by Petronella Nilsson - Class One

Parent Communication

Jess Scott shared her personal thoughts and understandings around donations and finances with Class One whānau earlier this year, and has kindly given us permission to reprint a shortened version of her email below. Mat Stott responded to the email he received, and has given permission to also share his response.

Aimee Hawke - Proprietors Trust

Dear whānau,

We all should have received an email regarding the school's financial situation and staffing. The school heavily relies on donations being paid and sadly the donation level isn't enough to carry on as it should. In simple terms, Taikura is a state-integrated school. This means we get some funding for our staff at state-level ratios. The attendance dues fee of \$1023.50 are set by the MOE which only covers the interest on our mortgages. Our donation of \$2000 in 2023 is to cover the special character of the school, beautiful grounds, extra classrooms that go over and above like music rooms, handwork rooms, extensive library, woodwork, extra lessons, listening program, and of course staffing. The staffing cost alone is \$350,000 pa over and above what the MOE fund. Taikura property is owned by the Proprietors Trust. The cost of ongoing maintenance of the property that the MOE does not pay for is in the region of \$300,000. Our school is amazing and our tamariki are so lucky to be there. The management, staff and the Trust are trying their very hardest and are putting the tamariki at the centre always. We are all well aware of the increasing cost of living for us all and that includes our school too. Prioritize this amazing education our kura has to offer. Please pay your donations and/or communicate with the finance team if this is not possible and make a plan.

Blessings , Jess Scott

It's simple!

If you want a Waldorf education then pay the price or go to another school.

Once this school is gone there is no way to bring it back.

The Waldorf schools in the UK are closing down from lack of funds and they don't have the luxury of government funding.

If the school is running at a loss then the writing is on the wall. We have the ability to stop that happening but a few bake sales and money go rounds are not going to fix it.

It's about cold hard cash which none of us want to talk about but it's real.

Those who are not paying (for whatever reasons) need to think about the future of the school. Those of us who are paying also need to think about increasing our payments.

I went to this school and my parents were teachers. We didn't have the luxury of space that is now available and the amazing buildings which were being constructed when I was at school. This property would be snapped up for residential development in a heartbeat and this place where so many people have been set up for life with a quality education would be gone forever.

The reality is that providing this quality of education comes with a price tag. I feel for those that are struggling but at the same time this school is struggling without the funds to survive.

Pay your fees or go elsewhere. The fees have never been hidden so it's no surprise!

The time for pussyfooting around this issue is over.

Ngā mihi

Mat

The background is a watercolor painting. It features a large, stylized tree with a brown trunk and green foliage in the center. The sky is painted in soft, blended colors of blue, pink, and white, with some orange and yellow streaks at the top. In the lower right, there are small, blue, stylized figures of people standing near the base of the tree. The overall style is soft and artistic.

Celebrating the Christmas Foundation Meeting Centenary

CONFERENCE

26th - 29th December 2023

Rudolf Steiner's Christmas Foundation Conference, took place in 1923/24, on the site of the Goetheanum in Switzerland. During this event many seeds were laid that we can draw strength from in these times.

In this three-day event we will explore the meaning of the Christmas Foundation Meeting, how it is important to us today and how it can become a part of our lives. With speakers and artistic workshops, that include Norbert Mulholland (Speech) Susie Gay (Painting) Simone Hamblett (Eurythmy), Diane de Saint Quentin (Biodynamics), evening performances, and spending time together in nature and community.

**Let's renew and enliven our heart-forces
for the good of humanity**

Date: Welcome and Opening 26th Dec 7pm, followed by full day program on 27th, 28th, 29th that includes lunch and dinner.

Location: Titirangi Rudolf Steiner School
5 Helios Place, Titirangi, Auckland.

For more info and to register:

hello@diannabrinsden.co.nz

j.cunningham@titirangi.steiner.school.nz

Adult event 18+